

Approved: July 2019

## **Annexe 2**

### **Six Core Principles of Good Governance**

The following is an extract from the Good Governance Standard for Public Services published by the Independent Commission on Good Governance in Public Services, January 2005.

- 1. Good governance means focusing on the organisation's purposes and on outcomes for citizens and service users**
  - 1.1. Being clear about the organisation's purposes and its intended outcomes for citizens and service users;
  - 1.2. Making sure that users receive a high quality service; and
  - 1.3. Making sure that taxpayers receive value for money.
  
- 2. Good governance means performing effectively in clearly defined functions and roles**
  - 2.1. Being clear about the functions of the Board of Trustees;
  - 2.2. Being clear about the responsibilities of the non-executives and the executive, and making sure that those responsibilities are carried out; and
  - 2.3. Being clear about relationships between the Trustees and the public
  
- 3. Good governance means promoting values for the whole organisation and demonstrating the values of good governance through behaviour**
  - 3.1. Putting organisational values into practice; and
  - 3.2. Individual Trustees behaving in ways that uphold and exemplify effective governance.
  
- 4. Good governance means taking informed, transparent decisions and managing risk**
  - 4.1. Being rigorous and transparent about how decisions are taken;
  - 4.2. Having and using good quality information, advice and support; and
  - 4.3. Making sure that an effective risk management system is in operation.
  
- 5. Good governance means developing the capacity and capability of the Board of Trustees to be effective**
  - 5.1. Making sure that appointed Trustees have the skills, knowledge and experience they need to perform well;
  - 5.2. Developing the capability of people with governance responsibilities and evaluating their performance, as individuals and as a group; and
  - 5.3. Striking a balance in the membership of the Board of Trustees, between continuity and renewal.
  
- 6. Good governance means engaging stakeholders and making accountability real**
  - 6.1. Understanding formal and informal accountability relationships;
  - 6.2. Taking an active and planned approach to dialogue with accountability to the public;
  - 6.3. Taking an active and planned approach to responsibility to staff; and
  - 6.4. Engaging effectively with institutional stakeholders.